

## **FINAL**

### **AMPHITHEATER PUBLIC SCHOOLS Tucson, Arizona**

#### **MINUTES OF REGULAR PUBLIC MEETING OF THE GOVERNING BOARD**

##### **Place, Date and Time of Meeting**

Leadership & Professional Development Center, 701 W. Wetmore Road, July 11, 2017 at 6:00 PM

##### **Board Members Present**

Jo Grant, President  
Deanna M. Day, Vice President  
Scott A. Leska, Member  
Vicki Cox Golder, Member  
Scott K. Baker, Member

##### **Central Administrators Present**

Todd A. Jaeger, Superintendent  
Monica Nelson, Associate Superintendent  
Michelle H. Tong, Associate to the Superintendent/Legal Counsel  
Scott Little, Chief Financial Officer

##### **Call to Order and Signing of Visitor's Register**

Ms. Grant called the meeting to order at 6:04 PM and invited those in attendance to sign the visitor's register if they had not already done so.

##### **Pledge of Allegiance to the Flag**

##### **Announcement of Date and Place of Next Special Governing Board Meeting:**

Ms. Grant announced the next Regular Meeting of the Governing Board on Tuesday, August 8th, 2017 at 6:00 PM, in the Leadership & Professional Development Center, 701 W. Wetmore Road, SE Parking and Entrance.

Ms. Grant announced that it was her honor to introduce our new Superintendent Mr. Todd Jaeger.

Mr. Jaeger commented that sometimes you have to leave home to realize what is important and that you never really wanted to leave home in the first place. The past year taught him that much and then some. Amphitheater was home and family to him for 20 years and he is grateful that he has been given the opportunity to return and serve in that family once again. He appreciates the trust put in him and his intention is to do everything he can to earn that trust in the coming years. Mr. Jaeger expressed that he is very grateful and mindful of rejoining a team of people, many of whom he has worked with for many years, and a great Senior Staff that he is excited to be a part of again, and be a leader of, which is an interesting new role. He is also grateful to join a District staff that in all the reaches of the District, truly exemplifies what it means to be child-centered and focused, and to make decisions on the basis of what's the best for students.

##### **1. Reception for Incoming Superintendent Todd A. Jaeger, J.D.**

Ms. Grant announced that a short welcome reception for Mr. Todd A. Jaeger, J.D., Amphitheater's new Superintendent, would be held and invited all in attendance to join the Board in welcoming him. The reception began at 6:08 PM and the meeting resumed at 6:27 PM.

##### **2. PUBLIC COMMENT<sup>1</sup>**

Ms. Grant read the Open Call to the Audience. **Dr. Kent P. Barrabee** addressed the Board regarding Mr. Jaeger as Amphitheater's new Superintendent. Dr. Barrabee said he was honored for over 16 years to be a Board Member and during those years having Mr. Jaeger as Legal Counsel providing extraordinary legal support. Even

more important Mr. Jaeger set a tone of respectfulness toward the community, the Board and everyone. Dr. Barrabee said he is glad to meet Michelle Tong, the District's new Legal Counsel, because he can tell she will be of the same spirit that Mr. Jaeger was when he was Legal Counsel. That is important because, although we don't have enough financial resources, the District offers a feeling of being part of a family, a caring family. We treat each other with warmth and respect which makes a huge difference especially when the funds we need are not as adequate as they should be. Dr. Barrabee complemented the Board again on their wisdom in choosing Mr. Jaeger, which was a very good decision, and wished them all well as the years go by.

*Details of agenda items, supporting documents and presentations are available for review in electronic BoardBook by clicking on the hyperlinks below each agenda item.*

### **3. CONSENT AGENDA<sup>3</sup>**

Ms. Grant asked if there were Board Member requests to have any items addressed separately. There were none. Ms. Grant then asked that Consent Agenda Item 3.C. Addendum to Approval of Personnel Changes be set aside for discussion. Mr. Jaeger withdrew Consent Agenda Item 3.B. Addendum to Approval of Appointment of Personnel.

**ACTION: APPROVED. MOTION:** Ms. Day moved to approve Consent Agenda Items A. and D. - Q. **SECOND:** Mr. Leska; **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote). Appointment of personnel is effective provided all district, state, and federal requirements are met.

Discussion of Agenda Item 3.C. Addendum to Approval of Personnel Changes began. In addition approval of the chart of Personnel Changes, to be announced were the recommended candidates for the Assistant Principal position at Coronado K-8 School and Director of 21st Century Education. Mr. Jaeger reviewed the résumé and credentials of the recommended candidate for the position of Assistant Principal at Coronado K-8 School, Ms. Erika Genis. He also reviewed the résumé and credentials of the recommended candidate for the position of Director of 21st Century Education, Ms. Tassi Call. There was no further discussion.

**ACTION: APPROVED. ITEM 3.C. MOTION:** Ms. Day moved to approve Consent Agenda Item 3.C. and the appointment of Erika Genis as Assistant Principal of Coronado K-8 School and the appointment of Tassi Call as Director of 21st Century Education. **SECOND:** Ms. Cox Golder; **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote). Appointment of personnel is effective provided all district, state, and federal requirements are met.

A short break was taken 6:40 PM to approximately 6:45 PM.

#### **A. Approval of Minutes of Previous Meetings **APPROVED****

The minutes for the June 27, 2017 Special Board Meeting were approved as submitted.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.A.] (Exhibit A)

#### **B. Addendum to Approval of Appointment of Personnel **WITHDRAWN****

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.B.] (Exhibit 1)

#### **C. Addendum to Approval of Personnel Changes **APPROVED****

Certified and classified personnel changes were approved, as listed in Addendum Exhibit 2.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.C.]

#### **D. Approval of Leave(s) of Absence **APPROVED****

Leave(s) of Absence were approved, as listed in Addendum Exhibit 3.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.D.]

#### **E. Approval of Separation(s) and Termination(s) **APPROVED****

Certified and classified personnel separations were approved as listed in Exhibit 4.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.E.]

**F. Approval of Vouchers Totaling and Not Exceeding Approximately \$4,291,378.86 (Final Total) APPROVED**

A copy of vouchers for goods and services received by the Amphitheater Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized:

FY 16-17 Encumbered

Voucher #593 \$116,764.10	Voucher #594 \$129,574.67	Voucher #595 \$295,360.65
Voucher #596 \$1,963,254.07	Voucher #597 \$126,236.51	Voucher #598 \$46,413.73
Voucher #599 \$338,408.08	Voucher #600 \$109,506.53	Voucher #601 \$85,029.42
Voucher #602 \$41,152.38	Voucher #603 \$39,485.60	Voucher #604 \$111,757.05

FY 2017-2018

Voucher #700 \$651,633.30	Voucher #701 \$236,802.77
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[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.F.]

**G. Acceptance of Gifts APPROVED**

The listed gifts and donations were accepted with gratitude.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.G.] (Exhibit 5)

**H. Receipt of May 2017 Report on School Auxiliary and Club Balances APPROVED**

The Report on School Auxiliary and Club balances for May 2017 was accepted as presented.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.H.] (Exhibit 6)

**I. Approval of Parent Support Organization(s) - 2017-2018 APPROVED**

The Governing Board approved the following Parent Support Organizations:

**Innovation Academy PTO and CDO Girls Volleyball Booster Club.**

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.I.] (Exhibit 7)

**J. Approval of Out of State Travel APPROVED**

Out of state travel was approved for students and/or staff (source of funding indicated).

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.J.] (Exhibit 8)

**K. Approval of Governing Board Policy Exhibit CCB-E (Line and Staff Relations Organizational Chart) APPROVED**

The Governing Board approved the 2017-2018 Organization Chart as submitted.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.K.] (Exhibit 9)

**L. Approval of the Amphitheater Teacher Performance Evaluation System (ATEPS) for the 2017-2018 Academic Year APPROVED**

The Governing Board approved ATEPS for the 2017-2018 Academic Year as presented.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.L.] (Exhibit 10)

**M. Verification of Desegregation Funding Matters and Submission of Desegregation Funding Report, Pursuant to A.R.S. §15-910(J)(3) APPROVED**

The Governing Board approved the attached verifications and authorized Governing Board President Grant to execute the verification on behalf of the Board.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.M.] (Exhibit 11)

**N. Approval of Oro Valley Police Department, Tucson Police Department, and Pima County Sheriff's Department Special Duty Program Agreements for Special Duty Law Enforcement Services**

**APPROVED**

The Governing Board approved the Agreements for the Oro Valley Police Department, Tucson Police Department and the Pima County Sheriff's Department.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.N.] (Exhibit 12)

**O. Approval of Student Fee Rates Charged Pursuant to Governing Board Policy JQ, A.R.S. §15-342 (24), and A.R.S. § 15-1142** **APPROVED**

The Governing Board approved the updated list of Student Fee Rates for the 2017-2018 School Year as submitted.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.O.] (Exhibit 13)

**P. Award of Contract for Amphitheater High School Fire System Replacement Based Upon Response to Request for Bid (RFB) 06-28-2017** **APPROVED**

The Governing Board approved award of a contract to Commonwealth Electric Company of the Midwest based on their bid response to RFB 06-28-2017 contingent upon the School Facilities Board (SFB) approving the funding for this project at the next SFB meeting.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.P.] (Exhibit 14)

**Q. Approval of School Facilities Board (SFB) Grant for Winifred Harelson Elementary School Roofing** **APPROVED**

The Governing Board approved the receipt of the SFB Grant: Project Number: 100210112-9999-012 BRG in the amount of \$156,970 and authorized Governing Board President Grant to sign the Term and Conditions when received from the School Facilities Board.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 3.Q.] (Exhibit 15)

**4. STUDY/ACTION**

**A. Study and Adoption of Additional Teacher Salary Increase of 1.06% for Fiscal Year 2017-2018**

**APPROVED**

The Governing Board approved the Additional Teacher Salary Increase of 1.06% for the Fiscal Year 2017-2018.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 4.A.] (Exhibit 16)

Mr. Jaeger introduced the item. He noted that the Governor and Legislature made arrangements for an additional increase of 1.06% specifically targeted for teachers. He stated the legislation, coming very late in the year, is something districts hadn't planned on; but are very happy to receive. The funding must go to teachers who taught last year. Ms. Grant called on Mr. Little. He recommended the item for approval. Mr. Little noted that since the AEA was part of the Meet and Confer process they might want to say something on the timing of the payment, which was the only thing the District had any discretion on within the law. AEA President Kat Pivonka indicated the AEA had no comment.

**ACTION: APPROVED. MOTION:** Ms. Day moved to approve and adopt the additional teacher salary increase of 1.06% for Fiscal Year 2017-2018. **SECOND:** Mr. Leska; **DISCUSSION:** Mr. Leska inquired if this was a one-time stipend or an ongoing funding source. Mr. Jaeger said that technically it is one time. It is actually a plan for 2 years, but the funds have only been allocated for this year so far. There is intent that districts will receive a similar allocation the next fiscal year. Mr. Leska inquired as to how the 1.06% would be calculated, whether upon this fiscal year's salary or the next and if it would compound. Mr. Jaeger explained that the 1.06% would be the same next year as this year. Mr. Leska asked if this was still in addition to what was approved as a raise last time. Mr. Jaeger confirmed that was correct. Mr. Leska asked about how salaries and the stipend were calculated, and Mr. Jaeger asked Mr. Little to explain the funding mechanism. Mr. Little explained that the Legislature hurried to pass the 1.06% increase making it difficult to actually operate. While they expressed an intent to make it an ongoing appropriation, they only made a 1 year appropriation with a legislative intent statement that they fund it the following year. Ms. Grant asked if it would only be on base salary and not include

addendum contracts. Mr. Little clarified that the amount being paid this year is being based upon all instruction related wages. If teachers coached they have an addendum and they even get that amount on top of the 301 performance pay. Mr. Leska commented that it seems for almost a decade that the State Legislature does not trust school districts, for one reason or another and the Board needs to lobby or reach out to the Legislature. Ms. Grant said she doesn't think it is mistrust, she thinks that the Legislature wants to oversee what school districts do.

**VOTE:** 5-0 (Voice Vote).

**B. Study and Adoption of the Adopted Expenditure Budget for Fiscal Year 2017-2018 APPROVED**

The Governing Board approved and adopted the 2017-2018 Expenditure Budget as proposed.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 4.B.] (Exhibit 17)

Mr. Jaeger introduced the item. He reminded that the propose Expenditure Budget for Fiscal Year 2017-2018 was approved on June 20th, and that, the Board is required to adopt the budget by July 15th. Mr. Little stated that the budget is identical to the one presented on June 20th, with the addition of the districtwide Desegregation budget which the District is required to adopt. He also stated that the budget includes a statement that the Board has passed the 1.06% teacher pay increase as required by law. In response to an inquiry by Mr. Leska, Mr. Little also reminded the Board that many figures in the budget are estimates and are driven by formulas.

**ACTION: APPROVED. MOTION:** Ms. Day moved to approve the Adopted Expenditure Budget for Fiscal Year 2017-2018. **SECOND:** Ms. Grant; **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote).

**C. Selection of Governing Board Delegate and Alternate for Arizona School Board Association (ASBA) Delegate Assembly; Determination of Governing Board Position on ASBA Legislative Action Agenda Items; Direction to Delegate and Alternate APPROVED**

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 4.C.] (Exhibit 18)

Mr. Jaeger introduced the item. He explained the ASBA Delegate Assembly for September 9th for which a Board Delegate is required. Dr. Baker stated he would be willing to attend as Delegate.

**ACTION: APPROVED. MOTION:** Ms. Grant moved to nominate Dr. Baker as Delegate to the ASBA Assembly. (No alternate was nominated.) **SECOND:** Ms. Cox Golder; **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote).

Ms. Grant indicated that the Board has talked many times about legislative priorities and the Board knows what they are. Ms. Day added that the ASBA does a fantastic job of putting together their lobbying agenda. They have a representation of the different districts. Ms. Day told Dr. Baker he was trusted on behalf of what he knows they believe as a Board and what ASBA puts forward, and feels comfortable in his voting.

**5. ACTION**

**A. Approval of Revisions to Governing Board Policies GCCA (Professional Staff Sick Leave) and GDCA (Support Staff Sick Leave). Approval of Proposed Policy Regarding Earned Paid Sick Leave (final designator to be determined by the Arizona School Boards Association). APPROVED**

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50248841>, Item 5.A.] (Exhibit 19)

Mr. Jaeger reviewed that revision in policy was needed due to changes put into law by Proposition 206 having to do with the allocation of sick leave for individuals not already provided the same. Ms. Tong explained that the policies have already been studied, has gone through and been approved by the Meet and Confer process, and members of the AEA in attendance have confirmed that the minor word change since the last meeting has been approved as well. Board approval is requested tonight so that the policy can be in place before employees come back.

**ACTION: APPROVED. MOTION:** Ms. Day moved to approve revisions to policy GCCA, GDCA and the new policy regarding Earned Paid Sick Leave. **SECOND:** Mr. Leska; **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote).

**BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

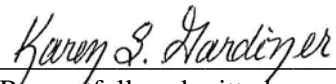
Mr. Leska requested research on other types of diplomas that could be offered at Ironwood Ridge High School to bring more people to the District, programs similar to Cambridge and International Baccalaureate. Ms. Cox Golder requested a Friday Memo on the progress of Beach Volleyball. Mr. Leska and Ms. Grant spoke about information packets and flyers that other districts send out with nonprofit postage to voters, and requested a Friday Memo on creating and sending out information from our District.

**PUBLIC COMMENT**

There was no public comment.

**ADJOURNMENT**

**ACTION: APPROVED. MOTION:** Ms. Day moved that the meeting be adjourned. **SECOND:** Ms. Cox Golder; **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote), **TIME:** 7:07 PM.

  
Respectfully submitted,  
Karen S. Gardiner

  
Jo Grant, Board President

8/08/17  
Date

Approved: August 8, 2017